

The IPS approach

For employers



Below is information on how partnering with an employment support provider who offers the Individual Placement and Support (IPS) approach can benefit your organisation.

What is the IPS approach?

IPS helps people with mental health issues who want to get and keep work. It is integrated with mental health care and treatment. The approach is used across the world and it's proven to work.

Is there evidence to show that this approach works?

25 randomised controlled trials and 30 years of evidence shows that IPS is an effective form of employment assistance, for people facing mental health issues.

Why is employment an important part of someone's recovery?

Employment supports recovery and brings benefits for the person, employers and the community when people are able to work through or after a period of mental illness. As well as being a source of income, employment contributes to social connection, self-esteem and a sense of purpose.

Is there a fee involved?

No, employment support providers offering the IPS approach are funded by the New Zealand government, to connect businesses to people who want to work.

What are the benefits of partnering with an employment support provider offering the IPS approach?

Employment specialists will match people who are a good fit for your business by taking the time to get to know your needs and the strengths of the people they're putting forward.

The IPS approach is not just about placing people in jobs. Providers focus on being there for you and the employee for as long as needed. They look to add value in the way that works best for you.

How do I find these providers?

Funding and accessibility differs across regions. Check out the [IPS services in New Zealand map](#) for options in your region or email info@workcounts.co.nz for more information.